

## Explorance Measurement Capability Assessment

For each item below, please check the box that most closely matches your organization's progress.	Have not considered this	We are considering doing this	We have a concrete plan to implement this	We have started to implement this	We have successfully implemented this	Don't know or not applicable
	1	2	3	4	5	N/A
<b>Leadership &amp; Stewardship</b>						
Developing a robust analytics and reporting strategy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Allocating resources and funds for analytics and reporting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Culture of Data-Informed Decision Making</b>						
Cultivating a culture of candid feedback that informs organizational change.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clearly communicating analytics results to stakeholders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Process &amp; Alignment</b>						
Establishing a holistic measurement process across the employee or student lifecycle.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Collaborating with senior leaders or faculty to align initiatives to strategic or programmatic goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Reporting &amp; Results Utilization</b>						
Providing real-time reporting for timely insights.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leveraging data and analytics to inform action planning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Roles &amp; Accountabilities</b>						
Clarifying roles in end-to-end analytics process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Setting expectations for analytics utilization.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Skills &amp; Behaviors</b>						
Attracting and retaining measurement and data analytics expertise.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Building practitioner skills in measurement and data interpretation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Standards &amp; Methods</b>						
Developing standardized tools and templates for measurement, analytics, and reporting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Creating and/or utilizing targets or benchmarks to inform internal goals and actions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Technology and Tools</b>						
Providing access to pertinent data and reports to facilitate timely decision-making.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enabling report customization (e.g., filtering and timing) to meet the diverse needs of various stakeholders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Count the number of items in each column						
Compute your total score (count N/A responses as zero)						

<b>Submitting a Proposal for Explorance World 2025</b>	
Provide an example where your institution or organization leveraged data and analytics to demonstrate its impact on a strategic goal or initiative.	
Describe an instance of excellence in measurement, reporting, or analytics.	